

2016 ANNUAL REPORT





**DEVELOPMENTAL SERVICES CENTER'S
MISSION IS TO ENHANCE THE LIVES
OF INDIVIDUALS WITH DISABILITIES BY
PROVIDING SERVICES AND SUPPORTS WHICH
ENABLE THEM TO LIVE, WORK, LEARN AND
PARTICIPATE IN THEIR COMMUNITIES.**

A NOTE FROM OUR CEO...

This fiscal year, the state of Illinois continued to operate without a state budget, which also continues to cause hardships on many citizens in our state. In tumultuous times, such as these we are currently facing, DSC remains steadfastly focused on increased community and employment opportunities for people with disabilities. We are proud of strengthened collaborations in our community and a noticeable shift in service delivery within our own organization with support from local funders that includes the Champaign County Developmental Disabilities Board, the Champaign County Mental Health Board and the United Way of Champaign County. The continual shift of providing as many services in the community as possible has given us the opportunity to develop deeper relationships with community stakeholders and has resulted in real work and creative ways to foster higher levels of independence and community participation. We will continue to build on these exciting initiatives as we collectively reflect on these achievements consistent with DSC's mission that have positioned us well for further achievements in FY18.

During FY16, DSC fully supported and advocated for the passage of House Bill 5931 - legislation to address a workforce retention crisis among direct support professionals (DSP) who work with people with developmental and intellectual disabilities. This bill would have increased the DSP starting wage to \$15.00 per hour. The average pay for a DSP in Illinois is a meager \$9.35 an hour, an amount that is less than the federal poverty level for a family of three. As we have been stating for months, the DSP shortage is at a crisis level and an increase to a living wage is paramount.

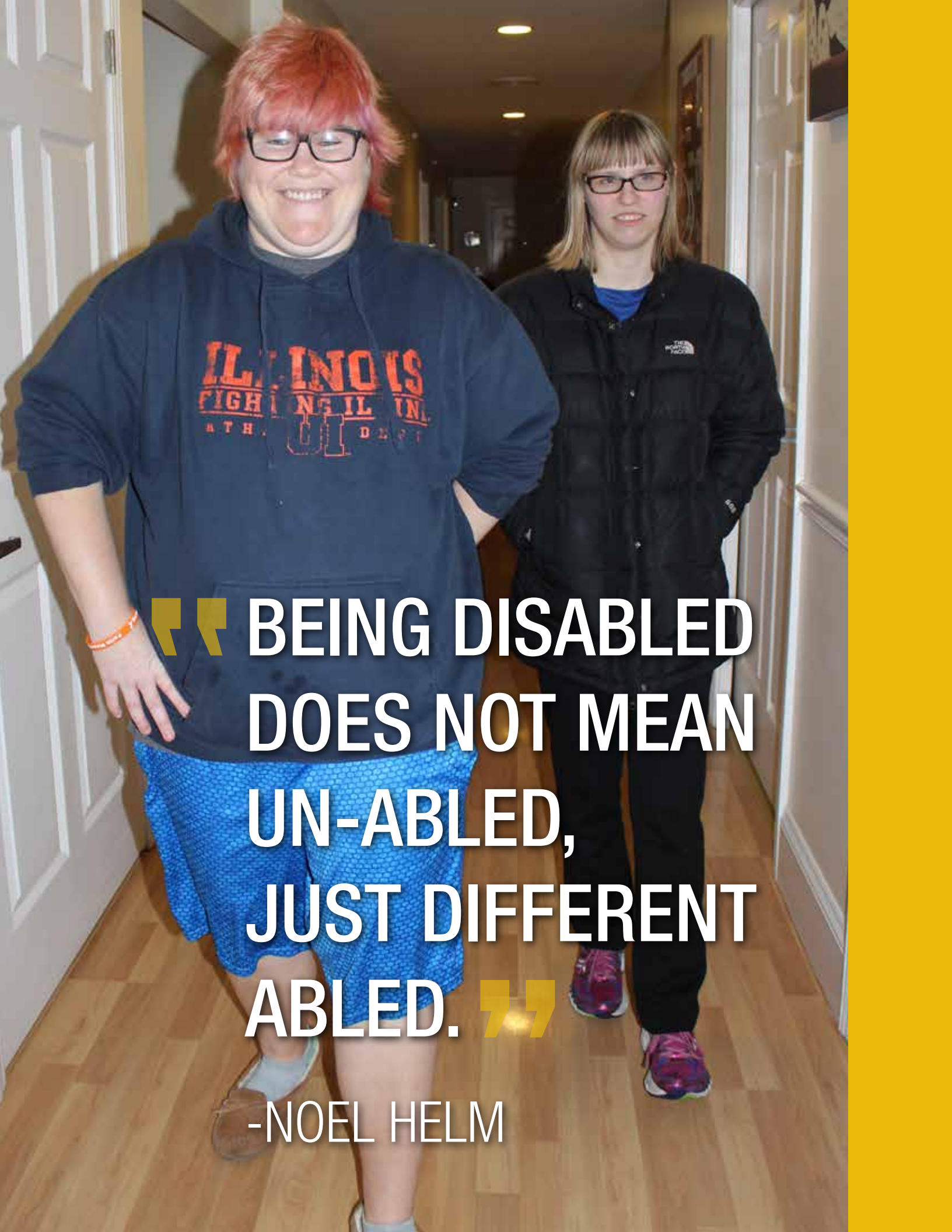
DSC was a leader in this effort, at both the state and local levels, in advocating the need for its passage. This legislation will continue to be front and center of our advocacy efforts during FY17. To this end, we would like to pay tribute to the DSPs that work incredibly hard every day to make a difference in the lives of people with disabilities. Whether they have been with us for years or just recently joined our team, DSC recognizes that our DSPs are deserving of great recognition and respect for helping people to live meaningful lives, achieve personal goals and dreams and work toward greater independence. Our talented board and management team supports their efforts daily while keeping an eye on what lies ahead and leading a transformation that challenges us, encourages us to take risks, allows us to make mistakes, and pushes us to be our very best.

Looking ahead, we will continue to be resolute on our commitments to a number of issues in which we will confront, advocate, and continue lead. DSC's senior management team are involved in multiple ways at the state level. As a longtime member of the Illinois Association of Rehabilitation Facilities (IARF), I will step into a more senior leadership role as the board chair for 2017, which will continue to position us to advocate not only for DSC, but also for all people with disabilities as we work to educate the lawmakers and enhance our service delivery system statewide.

As we look to the state of the state in FY17, we are eager to impress further upon our lawmakers the importance of not only passing a budget for the State of Illinois, but also for it to include an increase in the rates which has not happened in over a decade. To this end, we will advocate and ask for your support in our efforts as we all work to build positive changes for individuals with intellectual and developmental disabilities.



Dale A. Morrissey
Chief Executive Officer



☛☛ BEING DISABLED
DOES NOT MEAN
UN-ABLED,
JUST DIFFERENT
ABLED. ☛☛

-NOEL HELM

THE FAMILY DEVELOPMENT CENTER

The Family Development Center improves the quality of life for infants and toddlers with special needs and their families through early identification, early intervention and family support. Services offered include, but are not limited to, screening, referral and coordination with physicians and schools, developmental, physical, occupational and speech therapies, childcare consultation, as well as a Toy Lending Library and Family Resource Center.

CASE MANAGEMENT AND FAMILY SUPPORT

Case Management and Family Support works to ensure that individual needs are identified, assessed, planned for, and monitored through a person-centered approach. Case Management provides a single point of contact for all individuals receiving DSC services.

INDIVIDUAL AND FAMILY SUPPORT

Individual and Family Support Program (IFS) provides support to individuals and families with significant behavioral, medical, training, or support needs. Supports are flexible offering creative planning, intervention, home/community support and training consistent with each family's priorities which may include day, evening or weekend hours as resources allow.

DAY PROGRAM

Day Program assists individuals in achieving greater levels of independence and self-sufficiency through individualized instruction and support in the community, vocational training sites, and center-based activities. This program focuses on independent living skills training, recreational/leisure skills training, social skills and transition planning.

EMPLOYMENT SERVICES

Employment Services provides assessment, training, employment, and support services that maximize independent living skills and self-sufficiency capabilities. Services include person-centered planning and training within DSC Business Operations, assistance in obtaining community employment, on-the-job training, follow-up support, transition planning, employer education and planning for job advancement.

RESIDENTIAL SERVICES

Residential Services supports individuals in their home encouraging each person to live as independently as possible. Services in this program include support/training with daily living skills, community integration, economic self-sufficiency, coordination with medical support, social/communication skills. The continuum of services range from intermittent, temporary support through the Respite program; 24-hour CILA which offers small home settings for those needing increased levels of training/supervision; and the Apartment Services program offering people a safe environment to learn/maintain skills as they expand independence.





▶ OUR PRIME
PURPOSE
IN LIFE
IS TO HELP
OTHERS. ▶▶

-DALAI LAMA

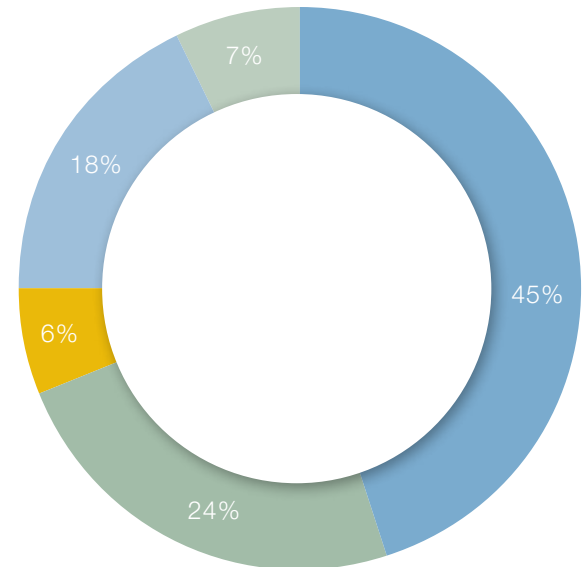
STATEMENT OF ACTIVITY

Year Ended June 30, 2016

SUPPORT

Fee for service	5,787,031	45%
Grants	3,075,329	24%
Contributions	833,942	6%
Business Operations	2,334,937	18%
Other	882,360	7%

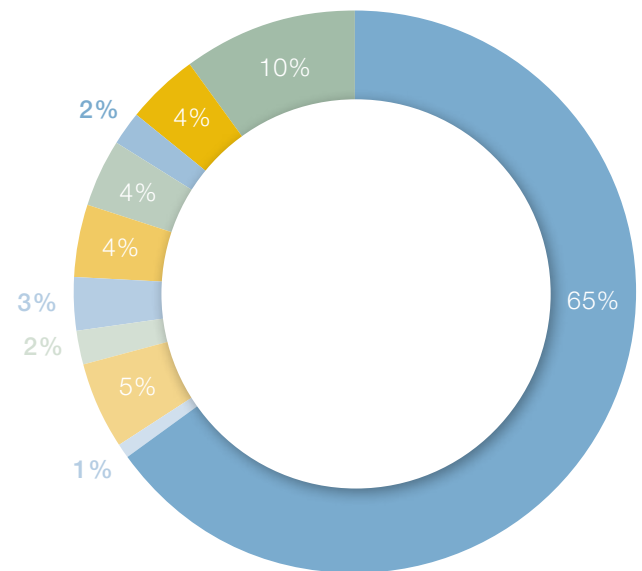
Total Support	12,913,599	100%
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EXPENSES

Personnel expense	8,578,159	65%
Consultants	180,364	1%
Client wages/Assistance	657,917	5%
Consumable supplies	290,979	2%
Occupancy	449,142	3%
Transportation	573,993	4%
Rent	472,322	4%
Depreciation	226,694	2%
Miscellaneous	565,292	4%
Cost of production	1,329,594	10%

Total Expenses	13,324,456	100%
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STATEMENT OF FUNCTIONAL EXPENSES

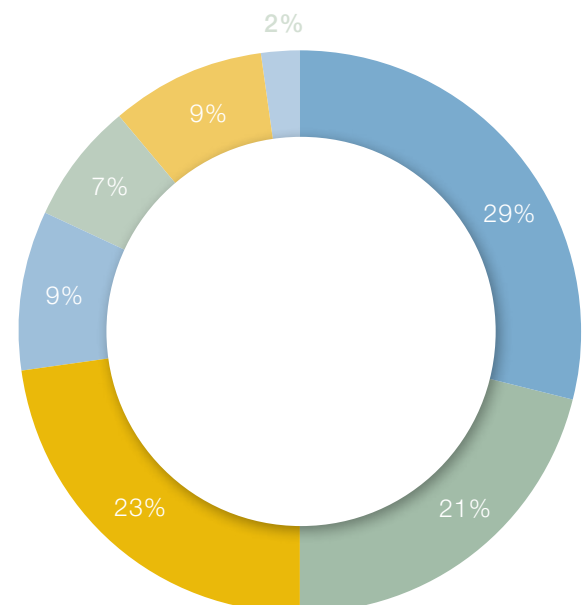
Program Services

Employment Services	3,884,801	29%
Developmental Training	2,773,987	21%
Residential Services	3,100,241	23%
Family Assistance and Case Mgmt	1,227,277	9%
Family Development Center	879,977	7%

Support Services

Management and General	1,188,706	9%
Fundraising	269,467	2%

Total	13,324,456	100%
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CAN MAKE A
DIFFERENCE,
AND EVERYONE
SHOULD TRY..”

-JOHN F. KENNEDY

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“DISABILITY IS A
MATTER OF
PERCEPTION.
IF YOU CAN DO
JUST ONE THING
WELL, YOU’RE
NEEDED BY
SOMEONE.”

-MARTINA NAVRATILOVA

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“ EVERY EXPERIENCE,
NO MATTER HOW
BAD IT SEEMS,
HOLDS WITHIN
A BLESSING OF
SOME KIND. THE
GOAL IS TO
FIND IT. ”
-BUDDHA

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In honor of Cole Johnson

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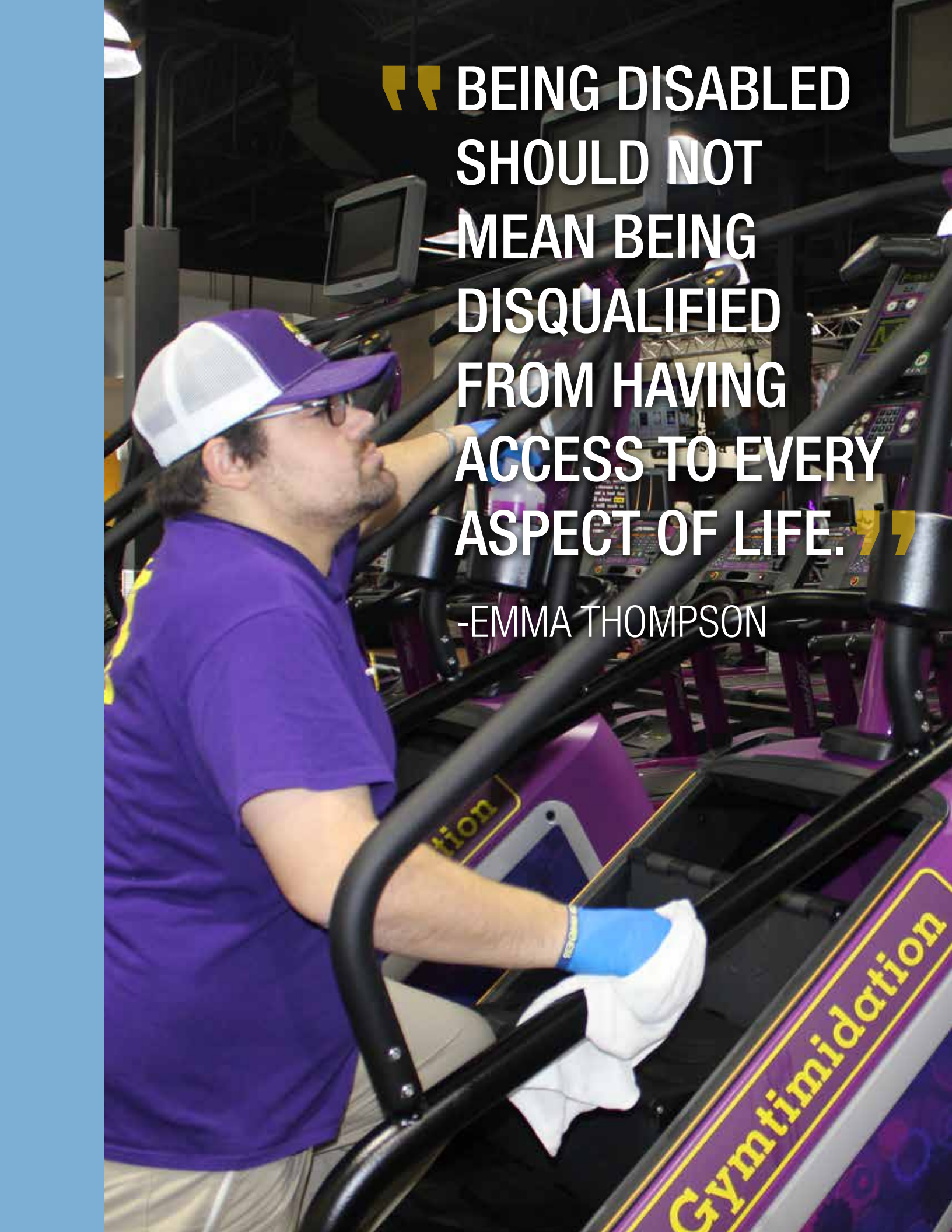
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“ AS FAR AS WE’RE
CONCERNED, DISABILITY
MEANS POSSIBILITY. ”

-UNKNOWN



A man with a beard and glasses, wearing a purple polo shirt, a purple and white baseball cap, and blue wristbands, is using a treadmill in a gym. He is holding a white towel in his left hand. The treadmill has the word "Gymtimidation" written on it in yellow. The background shows other gym equipment and a dark ceiling.

BEING DISABLED
SHOULD NOT
MEAN BEING
DISQUALIFIED
FROM HAVING
ACCESS TO EVERY
ASPECT OF LIFE.

-EMMA THOMPSON



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