ANNUAL REPORT





1304 W Bradley Ave Champaign, IL 61821 217.356.9176 dsc-illinois.org (a) DSCChampaign
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Mission: DSC supports people in living a rich and meaningful life.

Vision: Striving to assure that every person lives a full life in the community.

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A NOTE FROM OUR CEO...



Fiscal Year 2020 was unlike any other year, and with your support, we continued to provide services to individuals with developmental disabilities in our community. During a global pandemic, we rose to meet new challenges, largely due to the outstanding work of our Direct Support Professional (DSP) workforce who continue to be essential, flexible and creative in meeting the needs of those we support.

Our annual report tells the story of how you, our donors, and business and community partners have made an impact through your generosity by giving in support of our Mission and Vision. It was a year of many unexpected challenges and due to the pandemic, our programs frequently adapted to accommodate changing guidelines and restrictions. Many programs were offered virtually, as well as outdoors and in sociallydistanced groups. I am so proud of our amazing staff who have shown sacrifice, adaptability and resilience in these trying times.

Our Residential DSPs worked approximately 12,097 shifts or 98,915 hours to support 49 people 24 hours a day/7 days a week in our group homes. We had five staff move into four group homes for several months in order to further protect and limit exposure to our residents.

Community Day Services (CDS) focuses on strengthening community connections and building networks of support, while also enhancing quality of life. CDS was closed for part of the year but during that time one-to-one services were offered to those who needed individual support, and virtual programs were provided for those at home in the community and in our group homes. We offered 62 different groups and 46 people explored new hobbies or interests in the community. Our day program was able to reopen in a limited capacity September 2020.

"As the leader of this organization, it has been a year of many unexpected challenges."

The Crow at 110 is a recent offering at DSC that focuses on creativity, connection, and community. Forty people participated this year and they held two successful open houses during the year that featured soaps, wax melts, greeting cards, gift tags and artwork.

Employment Services continued to offer occupation and skills training, volunteer opportunities, and communitybased employment. Employment Specialists supported 21 people who were furloughed from their job, in addition to securing 16 new jobs, and nine of those jobs were with new employers.

We are looking forward to 2021 and are eager to continue fulfilling our purpose and mission of supporting people in living a rich and meaningful life.

With appreciation,

mielle Matthews

Danielle Matthews, CEO

OUR PROGRAMS

Family Development

Family Development offers early intervention to improve the quality of life for infants and toddlers with developmental disabilities and/or delays through early identification, intervention, and family support. Family-centered intervention focuces on responsive intervention within familiar routines and environments. Daycare consultation and developmental screenings are also available.

Case Management

Case Management serves as the primary point of contact for each person receiving DSC services. The Qualified Intellectual Disability Professional (QIDP) is responsible for coordinating agency support and access to community services. People with intellectual and developmental disabilities (I/DD) may request support to enhance or maintain their highest level of independence in the community, at work, and in their home. DSC provides paths to greater independence while being responsive to the needs of each person.

Individual And Family Support

Individual and Family Support (IFS) provides creative planning, intervention, home/community support, and training in close collaboration with families, teachers, and other members of the individual's support circle. Individuals and families may choose to purchase services from an agency or an independent contractor/vendor, based on the specific needs of the individual and their family. Individuals who choose DSC as a provider for daytime supports are served by full-time IFS staff. Individuals who receive evening and weekend supports are served by part-time employees (including family members) who are identified by the individual and family.

Community Day Services

Community Day Services (CDS) offers person-centered practices that focus on building networks of support, strengthening community connections and enhancing quality of life. People may enhance their lives in a variety of ways which may include: strengthening connections with friends, family, and their local community through volunteering, citizenship, and self-advocacy opportunities; enhancing quality of life and skills through participation in recreational, social, educational, physical fitness; artistic, creative, fun activities that bring personal fulfillment; access to new friends and acquaintances through regular patronage of local restaurants, shops, libraries, museums, and cultural centers, etc.; exploration of volunteer and employment opportunities in an area of interest; and identification of support necessary for their long-term employment goals.

Employment Services

Employment Services offers supports and services for employment and skills training, volunteer opportunities, job exploration, and community-based employment to promote independence and personal satisfaction. Opportunities are customized for each person's individual interests and unique talents and abilities. The outcome for this program includes both securing and maintaining a job in which the person receives the support needed for success.

Residential Services

The Residential Program provides services in a community setting that empowers people to live as independently as possible. Residential options include 24-hour CILA (Community Integrated Living Arrangement) support, Intermittent CILA, semi-supported apartments, and independent community living. Services vary and are uniquely designed for each person. The program assists individuals in learning/maintaining skills within a safe environment as they become more independent and to provide increased support for individuals as skills decline due to aging, deteriorating health, or other chronic conditions that jeopardize their ability to maintain their independence.





Family Development

- 730 Children received services
- 146 Children received developmental screenings
- 9 Children participated in the PLAY Project
- 60 Families participated in Parent Wonders

Case Management and Individual Family Support

- Supported 364 people
- Provided individual and group counseling to 70 people
- Transitioned to a new software system to enhance documentation & communication
- Intermittent Direct Support provided caregivers a temporary break

Community Day Services

- Supported 163 people
- Participants volunteered with 17 different organizations
- 7 new individuals joined Supported Employment
- 4 new volunteer opportunities were created

Employment Services

- Supported 130 people
- 25 people received job development services
- Virtual LEAP training was redesigned for businesses
- 11 new businesses participated in LEAP certification

Residential Services

- Supported 115 people
- Health Advocates supported individuals at 686 medical appointments
- 75% of people showed an increase in their independent living skills
- 4 people moved into a new home with our support







The Freres Family 2020 Tree of Hope Spokesfamily

RECOGNITION AWARD WINNERS

Employer of the Year: Planet Fitness, Urbana

Planet Fitness, Urbana is being recognized for their outstanding commitment to employ people with disabilities. They are an example in our community for all to follow. Their values and practices support DSC's mission, "DSC supports people in living a rich and meaningful life."

Personal Achievement Award: Mr. Thomas Mustered

Thomas is being recognized for his outstanding personal achievements and his work ethic. He began receiving job coaching support from DSC when he graduated high school. Thomas has worked at Walgreens for seven years.

Special Recognition Award: ESS Clean, Inc.

ESS is being recognized for their ongoing commitment, generosity and support of DSC's mission. We are thankful for ESS's many years of support and so grateful for the very generous donations of PPE and hand santizer throughout the pandemic.

State and Local Involvement

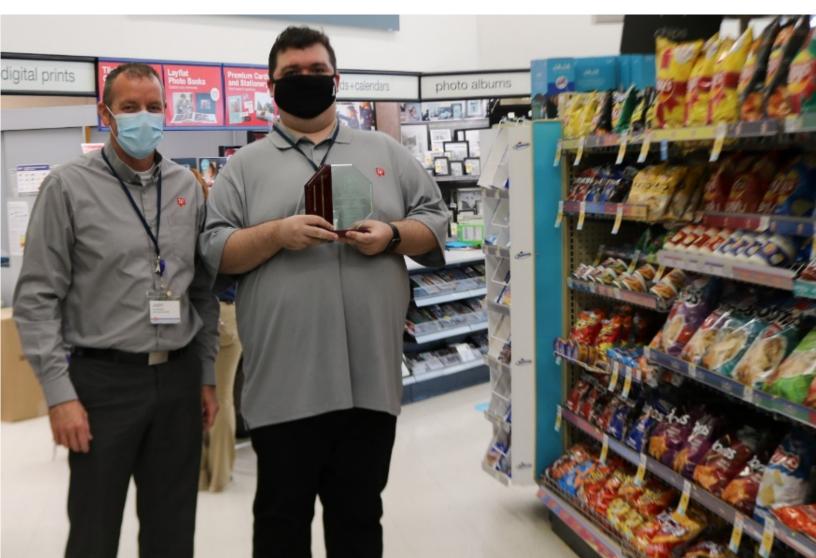


Funding Partners

Champaign County Developmental Disabilities Board Champaign County Mental Health Board Community Foundation of East Central Illinois Ford County Mental Health Board Illinois Department of Human Services Illinois Department of Rehabilitative Services United Way of Champaign County

Accreditations







The 8th Annual C-U Oktoberfest went virtual this year due to the pandemic.

Thanks to our many sponsors, volunteers, and community partners, we were able to hold a successful virtual fundraising event.

Over 2,000 people visited the virtual event and we shared our mission with many new people.



OUR EVENTS

DSC hosts two major fundraisers throughout the year and we could not be successful without the support from community members, businesses, and organizations who help us by donating, volunteering, sponsoring, and attending these events.



The 8th Annual C-U Oktoberfest was a virtual event on Saturday, October 3rd. The event featured a cash raffle, raffle baskets, authentic German food, Oktoberfest beer from local brewers, and traditional German music presented on Facebook. Thank you to our sponsors, supporters, and attendees for making this virtual event successful, we raised over \$26,000!



The Tree of Hope is DSC's largest annual fundraiser and is beloved by many as it gives us an opportunity to learn, directly from a family, the joys and challenges of raising a child with intellectual and/or developmental disabilities. This year the Freres Family shared their personal experiences in raising their daughter, Charlotte, who has spina bifida, hydrocephalus, and DeGeorge Syndrome. Their honesty and openness truly helped our community learn of the importance of support from DSC. This year's 27th Annual Campaign exceeded our goal of \$175,000. Thank you for your continued support!

DSC Benefits from Community Wide Events

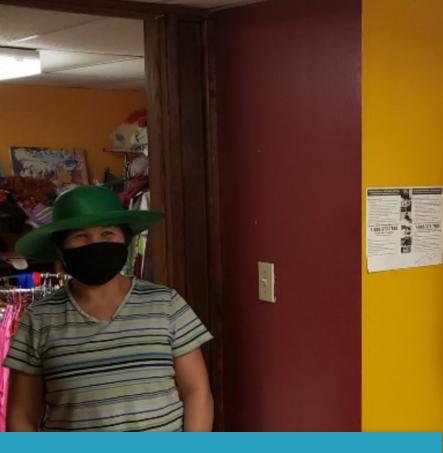


C-U in the Prairibbean XVI originally scheduled for Saturday, August 1, 2020 was cancelled due to COVID-19. DSC is grateful to have been selected by the Eastern Illinois Parrot Head Club (EIPHC) as the charitable beneficiary for the past 10 years. The club wanted to continue to support DSC and hosted a "Virtual Phundraiser". They raised over \$5,800 for DSC! Thank you EIPHC for your commitment to our mission!



The 2020 Christie Clinic Illinois Marathon originally scheduled in April was canceled due to the pandemic. We are so grateful for our partnership with this wonderful community race and appreciate their continued support. We look forward to volunteering when the next Illinois Marathon is held.





Activities & groups were offered outdoors, socially-distanced and virtually.

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STATEMENT OF ACTIVITY

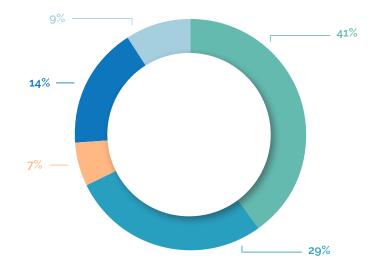
12,983,441

YEAR ENDING JUNE 30, 2020

SUPPORT

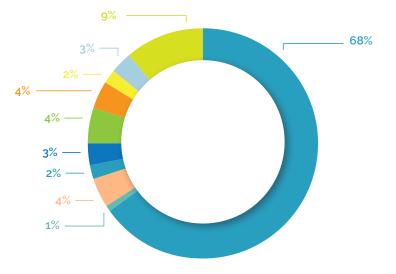
Fee for service	5,317,820
Grants	3,730,187
Contributions	871,562
Business Operations	1,932,027
Other	1,131,845





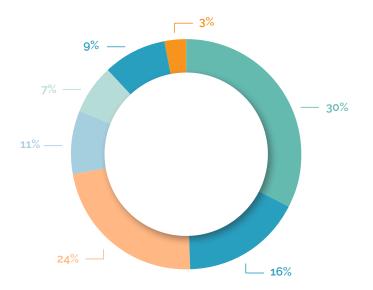
EXPENSES

Personnel expense	8,593,679
Consultants	164,929
Client wages/Assistance	516,198
Consumable supplies	203,222
Occupancy	378,562
Transportation	487,741
Rent	508,564
Depreciation	206,206
Miscellaneous	487,512
Cost of production	1,166,388
Total Expenses	12,713,001



STATEMENT OF FUNCTIONAL EXPENSES

Program Services	
Employment Services	3,847,936
Developmental Training	2,078,636
Residential Services	2,991,433
Family Assistance and	
Case Management	1,084,291
Family Development Center	937,812
Support Services	
Management and General	1,347,066
Fundraising	425,827



12,713,001

FISCAL YEAR 2020 DONORS

A

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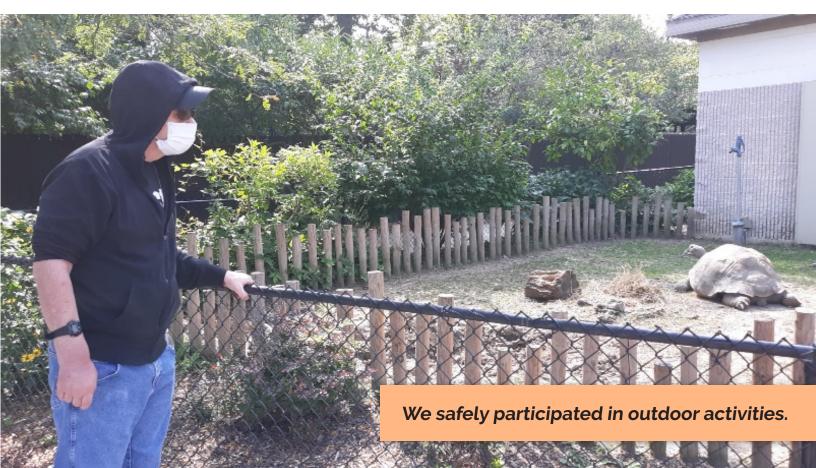
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We took many walks and enjoyed the beautiful weather.

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We created many different arts and crafts this year.

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